

JOINT CABINET AND EMPLOYMENT & GENERAL COMMITTEE

Tuesday, 19th March, 2019

Present:-

Councillor P Gilby (Chair)

Councillors	Bagley	Councillors	Huckle
	Blank		J Innes
	Brunt		Ludlow
	Burrows		Serjeant
	Davenport		Simmons
	T Gilby		
Non-Voting	Catt		
Members	Dickinson		

*Matters dealt with under the Delegation Scheme

32 DECLARATION OF MEMBERS' AND OFFICERS' INTERESTS RELATING TO ITEMS ON THE AGENDA

No declarations of interest were received.

33 APOLOGIES FOR ABSENCE

Apologies for absence were received from Councillors A Diouf and Wall.

34 MINUTES

RESOLVED –

That the Minutes of the meeting of the Joint Cabinet and Employment and General Committee on 4 December, 2019 be approved as a correct record and signed by the Chair.

35 EXCLUSION OF PUBLIC

RESOLVED –

That under Section 100(A)(4) of the Local Government Act 1972 the public be excluded from the meeting for the following items of business on the grounds that they involved the likely disclosure of exempt information as defined in Paragraphs 1 and 4 of Part 1 of Schedule 12A of the Act.

36 **RESTRUCTURE OF THE HUMAN RESOURCES AND SUPPORT SERVICES FUNCTIONS WITHIN THE CUSTOMERS, COMMISSIONING AND CHANGE SERVICE**

The Assistant Director – Customers, Commissioning and Change submitted a report seeking approval for a new staffing structure for the Human Resources and Support Services teams.

The new staffing structure would ensure that the Human Resources and Support Services functions would be able to support the Council's organisational change agenda and enable the efficient and effective administration of corporate business processes.

The report provided details on the financial implications and a full equalities impact assessment had been completed. It was explained that the proposals had been the subject of ongoing consultation with all affected staff and their trade union representatives.

***RESOLVED –**

1. That the proposed new staffing structures for the Human Resources and Support Services functions, as attached at appendix B of the officer's report, be approved.
2. That the Assistant Director – Customers, Commissioning and Change, supported by the Human Resources Manager, be authorised to implement the proposed changes.

REASON FOR DECISIONS

To enable the delivery of effective corporate services which will meet the changing needs of the Council.